



## PRIVACY POLICY

As per art. 13, of UE Regulation (GDPR) 2016/679

### 1. DATA CONTROLLER

FRATELLI COSULICH S.p.A. – WITH REGISTERED ADDRESS IN Via Dante Alighieri 5, Trieste (TS), in the person of its pro-tempore legal representative, is the data controller of your personal data ("the Controller" or "F.lli Cosulich").

### 2. DEFINITION OF PERSONAL DATA AND INFORMATION ABOUT TREATMENT ACTIVITIES

As per GDPR, personal data means: "any information concerning an identified or identifiable natural person; an individual is identified as identifiable, either directly or indirectly, with particular reference to an identification element such as a name, an identification number, location data, an online identifier or one or more characteristic elements of his physical, physiological, genetic, psychological, economic, cultural or social identity"(the " **Data** ").

The GDPR also defines the particular categories of personal data, i.e. "personal data revealing racial or ethnic origin, political opinions, religious or philosophical convictions, or union membership, as well as processing genetic data, biometric data designed to uniquely identify a natural person, data related to the health or sexual life or sexual orientation of the person "(the" **Sensitive Data** ").

As part of the selection process, F.lli Cosulich deals with the data contained within your curriculum vitae and, in particular:

- ❖ name and surname;
- ❖ date and place of birth;
- ❖ residence address;
- ❖ contact details, such as telephone number and e-mail address;
- ❖ educational qualification, work experience.

At the evaluation stage of the candidatures F.lli Cosulich has no interest in acquiring your Sensitive Data. For this reason, the Data Controller asks you not to provide the same.

The provision of your data is totally voluntary; however, in case of refusal to provide the Data, it will be impossible for the Data Controller to evaluate your application.

The legal basis for the processing of your data is the execution of the contract and, in particular, the taking charge of the job offer.



### **3. PURPOSE OF THE TREATMENT**

Your data will be processed by F.lli Cosulich in order to assess the suitability of your application with respect to open job positions within the company or with other companies belonging to the Group.

### **4. TRANSFER OF DATA TO PERSONS LOCATED ON THE EU TERRITORY**

The Data Controller may transfer your data to persons on whom he relies on for carrying out activities connected to the selection of personnel.

In particular, in order to achieve the purposes described in paragraph 3 above, as an integral part of processing activities, your data may be disclosed to external companies that offer F.lli Cosulich IT and administrative services or, where appropriate, to agencies that provide personnel assessment and selection services or external consultants who will process your data in their quality of Data Processors.

The list of Data Processors is updated by the Area Privacy Manager and it is available c/o him/her for possible consultation.

The Data Controller may also communicate your data, as well as to subjects to whom the communication is due under legal obligations, to Public Administrations and other Group companies located within the European Union.

No mean of release of your data is forecasted against unspecified parties.

### **5. TRANSFER OF DATA OUTSIDE THE EUROPEAN UNION**

Furthermore, your Data may be transferred by the Data Controller to other legal entities belonging to the Group potentially interested in your job offer or to your professional profile.

This transfer, where the case occurs, will be governed by Group companies through the use of binding corporate rules or, alternatively, on the basis of standard contractual clauses adopted by the European Commission, a decision on the adequacy of the Commission and / or any other instrument allowed by the relevant legislation.

You will be able to obtain information on the place where your data have been transferred, by writing to [info@cosulich.it](mailto:info@cosulich.it)

### **6. DATA STORAGE PERIOD**

The Data Controller will process your data for 12 months following the receipt of your curriculum vitae. Afterwards the same will be definitively deleted.

### **7. YOUR RIGHTS IN YOUR QUALITY OF TREATMENT INTERESTED PARTY**

During the period in which F.lli Cosulich is in possession of or processing the personal data referred to above, you, as treatment interested party may, at any time, exercise the following rights:



- - Right of access - You have the right to get confirmation about the existence or otherwise of a treatment concerning your personal data, as well as the right to receive any information relating to the same treatment;
- - Right to rectification - You have the right to obtain the correction of your personal data in our possession, if they are incomplete or inaccurate;
- - Right to cancellation - in certain circumstances, you have the right to obtain the deletion of your personal data in our archives if they are not relevant for the purpose of the continuation of the employment relationship or required by law;
- - Right to limitation of processing - upon the occurrence of certain conditions, you have the right to obtain the limitation of processing concerning your data;
- - Right to portability - You have the right to obtain the transfer of your data in our possession in favor of a different Data Controller;
- - Right to object - You have the right to object, at any time for reasons connected with your particular situation, to the processing of data concerning you on the basis of the legitimate interest or performance of a task in the public interest or in the exercise of public powers, including profiling, unless there are legitimate reasons for the Data Controller to continue the processing that prevail over the interests, rights and freedoms of the interested party or for the assessment, exercise or defense of a right in court ;
- - Right of withdrawal of consent - You have the right to withdraw your consent to the processing of your data at any time, subject to the lawfulness of the processing based on consent before revocation;
- - Right to lodge a complaint with the Supervisory Authority - in the event that Fratelli Cosulich refuses to satisfy your requests for access, the reasons for the relative refusal will be provided. If applicable, you have the right to lodge a complaint as described in the following paragraph 8.

These requests may be addressed to Fratelli Cosulich exclusively at the following e-mail address [gdpr@gsv.it](mailto:gdpr@gsv.it)

## **8. CLAIMS**

If you wish to lodge a claim regarding the manner in which your data are processed by Fratelli Cosulich, or with respect to the management of a claim you have proposed, you have the right to file an application directly with the Supervisory Authority .